



PELICAN RAPIDS PUBLIC SCHOOL – ISD 548
PRHS Conference Room
School Board Agenda

District Priorities:

Community Engagement
Educate the Whole Child
Increase Student Enrollment
Sound and Transparent Financial Practices

School Board:

Jon Karger, Chairperson
Anne Peterson, Vice-Chair
Brenda Olson, Clerk
Staci Allmaras, Director
Greg Larson, Director
Molly Welch, Director

Administration:

Brian Korf, Supt
Derrick Nelson, Elem Principal/AD
Laura Januszewski, H.S. Principal
Rudy Martinez, Finance Director

March 20, 2023 - Following 6:00pm Regular Meeting

Policy Committee Meeting to discuss policy updates.

1. First & Second Readings at April Meeting

Policy 301: School District Administration

(Very minimal verbiage updates. Updated/spelled out references/statutes)

Policy 302: Superintendent

(Removal of a cross reference)

Policy 303: Superintendent Selection

(Removal of cross references)

Policy 304: Superintendent Contract, Duties, and Evaluation

(Removal of cross references)

Policy 305: Policy Implementation

(Very minimal changes to verbiage)

Policy 401: Equal Employment Opportunity

(Very minimal changes to verbiage, update of a legal reference)

Policy 402: Disability Nondiscrimination Policy

(spelling out of abbreviated references and added references)

Policy 403: Discipline, Suspension, and Dismissal of School District Employees

(Very minimal changes to verbiage; updates & removal of references)

Policy 404: Employment Background Checks

(Updates and spelling out of references and statutes)

Policy 408: Subpoena of a School District Employee

(Updates and spelling out of references and statutes)

Policy 410: Family and Medical Leave Policy

(Very minimal changes to verbiage, all relevant to FMLA. Updates & removal of references)

Policy 419: Tobacco-free Environment; Possession and use of Tobacco, Tobacco-related devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

(Updates and spelling out of references and statutes)

Policy 420: Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infections Conditions

(Updates and spelling out of references and statutes)

Policy 423: Employee-Student Relationships

(Updates and spelling out of references and statutes)

Policy 427: Workload Limits for Certain Special Education Teachers

(Very minimal changes to verbiage; updates and spelling out of references and statutes)

2. First Reading at April Meeting & Second Reading at May Meeting

Policy 406: Public and Private Personnel Data

(Substantial changes to verbiage, all of which clarifies the definition of “personnel” and “private personnel data”. Name needed as “responsible authority”. Addition of and updates of references.)

Policy 413: Harassment and Violence

(Substantial changes to verbiage, all of which is relevant to the definition of “protected class”. Updates and spelling out of references and statutes)

Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse

(Substantial changes to verbiage, mainly relevant to definition of child’s guardian and “maltreatment”. Updates and spelling out of references and statutes)

Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults

(Substantial changes to verbiage, mainly relevant to definition of “abuse”. Updates and spelling out of references and statutes)

Policy 416: Drug and Alcohol Testing

(Substantial changes to verbiage, mainly relevant to definition of “licensed medical practitioner”, “direct observation”, “cannabinoid products” and use of the U.S. DOT Drug & Alcohol Clearinghouse. Updates and spelling out of references and statutes)

Policy 417: Chemical Use and Abuse

(Substantial changes to verbiage, mainly relevant to definitions and student sections regarding policy requirements. Updates and spelling out of references and statutes)

Policy 418: Drug-free Workplace / Drug-free School

(Substantial changes to verbiage, mainly relevant to definitions, procedures and enforcement. Updates and spelling out of references and statutes)

Policy 422: Policies Incorporated by Reference

(Removal of some policies)

Policy 425: Staff Development

(Addition of “and Mentoring” to the title of the policy and info. Relevant to teacher mentor programming and funding. Updates and spelling out of references and statutes)